

OFFICIAL RULES
3M Club of St. Paul Feedback Sweepstakes

NO PURCHASE NECESSARY TO ENTER OR WIN. A PURCHASE WILL NOT INCREASE YOUR CHANCES OF WINNING. Void where prohibited. By participating, entrants agree to be bound by these Official Rules and the decisions of the judges and/or Sponsor, which are binding and final on matters relating to this sweepstakes. Sweepstakes is subject to all applicable federal, state and local laws.

ELIGIBILITY. Open only to 3M Employees, who are of legal age of majority in their state of residence (18, except in AL and NB: 19, and MS: 21). 3M CLUB BOARD OF DIRECTORS (and their immediate families (parent, child, spouse or sibling and their respective spouses, regardless of where they reside) and those living in their same households, whether or not related) of Sponsor, **3M Club of St. Paul**, and their respective parents, affiliates, subsidiaries and advertising and promotion agencies are not eligible to enter or win.

TO ENTER. Between 12:01 a.m. Central Standard Time (“CST”) on January 28th and 11:59 p.m. CST on February 28th (the “Entry Period”), visit <https://forms.office.com/Pages/ResponsePage.aspx?id=xMPK-qXiV0KvdiBciold2wZK5p2l1FHpzM-0FauRFZUNVRETTc1WVBGTEJLNjBKMk9LVlo2NDAYRC4u> and complete and submit the official feedback entry form. All entries must be received by 11:59 p.m. ET on February 28th to be eligible. Limit (1) entry per person/email address for the duration of the Entry Period (12:01a.m. January 28th – 11:59p.m. February 28th). Entries received from any person or e-mail address in excess of the stated limitation will be void, limit (1) entry per person/email address. Entries generated by script, macro or other automated means or by any means which subvert the entry process are void. All entries become the property of Sponsor and will not be returned.

DRAWING. Potential winners will be selected in a random drawing held on or about March 1st, 2019 from all eligible entries received by an independent agency. Odds of winning depend on the number of eligible entries received. Potential winners will be notified by phone and/or e-mail and may be required to execute and return an affidavit of eligibility, a liability release and, where lawful, a publicity release within seven (7) days of date of issuance. If such documents are not returned within the specified time period, prize notification is returned as undeliverable, or a potential winner is not in compliance with these rules, prize will be forfeited and, at Sponsor’s discretion, an alternate winner selected.

Print/Online/TV Disclosures

No purchase necessary to enter or win the 3M Club of St. Paul Feedback Sweepstakes. Open to 3M employees who are of legal age of majority in their jurisdiction of residence and at least 18. Sweepstakes Starts 12:01 a.m. CST January 15th, ends 11:59 p.m. February 28th. Void where prohibited. Subject to Official Rules, available at <https://forms.office.com/Pages/ResponsePage.aspx?id=xMPK-qXiV0KvdiBciold2wZK5p2l1FHpzM-0FauRFZUQUVUQTfVN00xM05INEU0REw1VDIxQk03TC4u>. Sponsor: 3M Club of St. Paul, Inc, 3M Center 225-1N-20 Maplewood, MN 55119

PRIZES. Prizes will be offered and awarded based on the total number of people entering the sweepstakes with additional prizes being offered as more individuals enter to win. Prize levels and offerings are for 2019 calendar year events and venues only, as follows:

Level-0 prize (up to 499 people respond) is a 1-Year Individual 3M Club of St. Paul Membership (10 Winners) Approximate Retail Value (“ARV”) is \$25 each winner. Current 3M Club of St. Paul member winners will be refunded their 2019 dues. Non-members will have free access to all 3M Club of St. Paul benefits for the 2019 calendar year.

Level-1 prize (500-999 people respond) adds 3M Club available designated event tickets up to \$150 (3 Winners) Approximate Retail Value (“ARV”) is up to \$150 each winner. “Level-1” Designated tickets include winner choice of the following: St. Paul Saints OR Globetrotters OR Legends of Hip Hop.

Level-2 prize (1000-1999 people respond) adds a Lifetime Athletic Family Membership from May - Sept 2019 (1 Winner) Approximate Retail Value (“ARV”) is \$580.

Level-3 prize (2000-3999 people respond) is additional 3M Club available designated event tickets up to \$300 (3 Winners) Approximate Retail Value (“ARV”) is up to \$300 each winner. “Level-3” Designated tickets include winner choice of the following: MN Timberwolves OR Backstreet Boys OR Iron Maiden.

Level-4 prize (4000-4999 people respond) adds additional Lifetime Athletic Family Memberships from May - Sept 2019 (2 Winners) Approximate Retail Value (“ARV”) is \$580 each winner.

Level-5 prize (5000+ people respond) adds 3M Club available designated event tickets up to \$500 (3 Winners) Approximate Retail Value (“ARV”) is \$500 each winner. “Level-5” Designated tickets include winner choice of the following: MN Twins OR Frozen Faceoff OR The Who OR Alabama and The Charlie Daniels Band.

[Total ARV of all prizes: \$4,840.00].

Prizes are awarded “as is” with no warranty or guarantee, either express or implied by Sponsor. Winners may not substitute, assign or transfer a prize or redeem prize for cash, but Sponsor reserves the right, at its sole discretion, to substitute a prize (or portion thereof) with one of comparable or greater value. Winners are responsible for all applicable federal, state and local taxes, if any, as well as any other costs and expenses associated with prize acceptance and use not specified herein as being provided. All prize details are at Sponsor’s sole discretion. [Limit one (1) prize per household.]

Tickets are subject to certain terms and conditions as specified thereon. Seat locations will be determined by Sponsor. Winner and guest must comply with all venue rules and regulations as well as 3M’s Code of Conduct. Failure to do so may result in forfeiture of future 3M Club of St. Paul tickets and benefits.

In the event Sponsor is unable to provide admission to events through tickets, no compensation or substitution will be provided in lieu thereof; however, remainder of prize package will be awarded, and Sponsor will have no further obligation to winner.

PUBLICITY GRANT. Each winner, by acceptance of prize, except where legally prohibited, grants permission for Sponsor and its designees to use his/her name, address (city and state), photograph, voice and/or other likeness and prize information for advertising, trade and promotional purposes without further compensation, in all media now known or hereafter discovered, worldwide in perpetuity, without notice or review or approval.

GENERAL CONDITIONS. Released Parties (as defined below) are not responsible for lost, late, incomplete, damaged, inaccurate, stolen, delayed, misdirected, undelivered, or garbled illegible, Entries or email for whatever cause or other errors whether human, mechanical, electronic, computer, network, typographical, printing or otherwise relating to or in connection with the Sweepstakes. Released Parties are also not responsible for any incorrect or inaccurate information, whether caused by site users, tampering, hacking, or by any equipment or programming associated with or utilized in the Sweepstakes. Released Parties are not responsible for injury or damage to participants' or to any other person's computer related to or resulting from participating in this Sweepstakes or downloading materials from or use of the web site. Persons who tamper with or abuse any aspect of the Sweepstakes or website, who are in violation of these Official Rules, as solely determined by Sponsor, will be disqualified and all associated entries will be void. Should any portion of the Sweepstakes be, in Sponsor's sole opinion, compromised by virus, worms, bugs, non-authorized human intervention or other causes which, in the sole opinion of the Sponsor, corrupt or impair the administration, security, fairness or proper play, or submission of Entries, Sponsor reserves the right at its sole discretion to suspend, modify or terminate the Sweepstakes and, if terminated, at its discretion, select the potential winners from all eligible, non-suspect Entries received prior to action taken using the judging procedure outlined above.

Entrants, by participating, agree that Sponsor, **3M Club of St. Paul**, and their respective parents, affiliates, subsidiaries and advertising and promotion agencies and all of their respective officers, directors, employees, representatives and agents (collectively, "Released Parties") will have no liability whatsoever for, and shall be held harmless by entrants against, any liability, for any injuries, losses or damages of any kind, including death, to persons, or property resulting in whole or in part, directly or indirectly, from acceptance, possession, misuse or use of any prize or participation in this sweepstakes. In the event of a dispute regarding entries received from multiple users having the same e-mail account, the authorized subscriber of the e-mail account at the time of entry will be deemed to be the entrant and must comply with these rules. Authorized account subscriber is the natural person who is assigned the e-mail address by the Internet Service Provider (ISP), on-line service provider, or other organization responsible for assigning e-mail addresses.

WINNERS LIST. For the names of the winners (available after **March 1st**), visit online: <https://forms.office.com/Pages/ResponsePage.aspx?id=xMPK-qXiV0KvdiBciold2wZKm5p2l1FHpzM-0FauRFZUMINaMFVYNFpDTVizMTBHUERWMEpOTVU0Ry4u>, no later than March 31st at 11:50p.m.

SPONSOR. 3M Club of St. Paul, Inc, 3M Center 225-1N-20 Maplewood, MN 55119