

Dear Valued 3M Club Member,

We want to thank each of you for being a 3M Club of St Paul member and supporting our mission of enhancing 3M Culture! We could not provide the great access to concerts, events, and exclusive discounts, as well as support our many activity and sports clubs without you.

Many of our members may not realize that 3M Club of St Paul, Inc. is a separate legal entity from that of 3M Company. Furthermore, each of the locations with 3M Clubs in the United States fall under one of two separate 501c legal entities: 1) 3M Club of St. Paul, Inc. or 2) 3M Club of the United States, Inc.

- 3M Club of St. Paul, Inc., of which you are a member, is the club serving the 3M Center, and employees from surrounding areas that choose to join 3M Club of St Paul.
- 3M Club of the United States, Inc. is the umbrella organization which governs our many plants and facilities across the United States.

3M Club of St. Paul, Inc. has been on a multi-year journey of transition and evolution, which has recently accelerated with the retirement of longtime 3M employee Mary Daniels.

As the 3M Club of St Paul Board of Directors, we have reviewed ways for the Club to grow and prosper and have determined that the time is right to propose adjustments to 3M Club of St Paul.

The 3M Club of St. Paul Board recommends that we become a standing charter, identical to the other 3M Club locations, in 3M Club of the United States, Inc. This allows us to dissolve the then vacated legal entity of 3M Club of St. Paul, Inc.

To accomplish this, we need your vote on the following:

1. The immediate transfer of up to 80% of 3M Club of St. Paul assets to 3M Club of the United States, allowing 3M Club of St Paul to seamlessly continue operations.

AND

2. The eventual dissolution of 3M Club of St. Paul, Inc. and transfer of the remaining assets.

While the legalities and specifics of the transfer are complex and confusing, it is expected that this change will not change the way that you interact with 3M Club of St. Paul. We are, however, required by our by-laws to hold an all-member vote on the above issues so we need you to vote.

We will hold two Town Hall sessions in the 224 2<sup>nd</sup> Floor Corridor Wednesday, Nov. 13<sup>th</sup> and Nov. 20<sup>th</sup> from 11-1pm. The electronic voting will open Nov. 13<sup>th</sup> and close on Nov. 22<sup>nd</sup>. A FAQ document will be made available on 3MClub.com for all members to see.

The voting members = 6953. The quorum amount required for these decisions is 10% or 695 votes. The vote passes with 51% of the affirmative votes cast for each of the voting topics. As a reminder, voting closes on Nov. 22<sup>nd</sup> at 5pm.

*This ballot was sent to you via email on the basis that you have consented to receive official notices from 3M Club of St. Paul, and its designees at this email address. If you revoke your consent to receive the Club's notices/ballots in this manner, please 3MClub-StPaul@mmm.com or 651-575-1074 and a ballot will be sent to you by mail.*

Sincerely,

The 3M Club St. Paul Board of Directors

Mark Roach, President  
Kari Schill, Vice-President  
Diane Allen, Treasurer  
Joe Crimando, Secretary  
Larry Brown, Spec. Projects

Charlee Frederixon, Events / Tickets  
Amber Campeau, Communications  
Candice Bacchus, Sports & Activity Clubs  
Andrew Swanson, Membership